

environmental, health & safety policy and guiding practices

SPX FLOW, Inc. is committed to operating our businesses throughout the world in a manner that reflects the highest standards of ethics and integrity and meets or exceeds applicable environmental, health and safety laws and regulations. We value continuous improvement in our ongoing efforts to implement and communicate effective management systems that help us protect our environmental, health and safety interests.

The Director - Environmental, Health and Safety of SPX FLOW is responsible for implementing these policies and practices. Dayto-day responsibility for adherence rests with each operation. Our managers and employees share the responsibility to abide by our environmental, health and safety policies and practices, and apply them to their jobs.

SPX FLOW is committed to:

>our employees

By continually seeking opportunities to improve the safety of our work practices and environments.

By communicating and providing the appropriate training and resources to address environmental issues, assure compliance, protect the environment and carry out their responsibilities in a safe manner.

>our businesses

By endeavoring to decrease the use of virgin materials, consume less energy, reduce waste, minimize packaging materials and produce energy-efficient, durable and recyclable products.

By integrating environmental, health and safety considerations into our strategic decision-making and planning processes, and proactively developing and advancing innovative processes that will enable us to excel in health and safety performance.

> our customers

By providing products that, when properly used, are environmentally safe and meet or exceed applicable standards.

By striving to continually improve the environmental, health and safety performance of our products.

> our shareholders

By regularly assessing our environmental, health and safety risks and managing those risks in a responsible manner.

By conducting assessments to evaluate the compliance and liability issues associated with current and past business transactions and operations and providing resources needed to address them.

> our suppliers and contractors

By working with our suppliers and contractors to maintain appropriate levels of commitment to environmental, health and safety performance.

> regulatory authorities

By cooperating with all regulatory authorities in reaching our mutual goal of protecting our employees, public health and the environment.

Marc Michael

President and Chief Executive Officer SPX FLOW, Inc.

